



## Family & Youth Support Worker with CDYS

<b>Title of Post:</b>	CDYS Family & Youth Support Worker
<b>Location:</b>	CDYS, Fermoy, Macroom & Mallow
<b>Reports to:</b>	CDYS Line Manager
<b>Essential Qualifications / Experience:</b>	<ul style="list-style-type: none"> <li>• Relevant Qualification in Youth Work, Child Care, Education, Social or Community Work or other related qualification or experience.</li> <li>• Have experience in devising, implementing and evaluating programmes/ interventions/responses for ‘at risk’ youth and families.</li> <li>• Have experience in providing support for ‘at risk’ youth and families.</li> </ul>
<b>Desirable:</b>	Post graduate qualification in youth work.

A number of vacancies has arisen for a full time Family & Youth Support Worker in the Fermoy and Macroom areas to work with young people and their families, including Ukrainians. The successful candidate will be working with Cloyne Diocesan Youth Service, to provide targeted support to children and families.

This position will involve working **35 hours a week** including some evening and weekend work. This is a one-year contract.

### **Essential Requirements:**

- Relevant Qualification in Youth Work, Child Care, Education, Social or Community Work or other related qualification or experience.
- Access to transport is essential to the role.
- A knowledge, awareness and understanding of work with families in need, is essential.
- Experience of developing services/resources to meet the needs of children, families and young people at risk.
- Ability to communicate clearly and openly with an ability to treat information confidentially and appropriately.
- A willingness to actively engage in the regular evaluation of the project through data gathering and conducting qualitative interviews with families is essential.
- An empathic understanding of the effects of risk, need poverty and marginalisation in all its facets.



### **Key Roles & Responsibilities:**

Working closely with the current staff and other stakeholders to identify and support isolated and vulnerable families especially in Fermoy and Macroom, including:

- Assess and identify the needs of families, especially Ukrainian families, within a community development framework.
- Devise appropriate interventions to meet these needs, in innovative and creative ways.
- Provide opportunities for engaging with local community-based services for families.
- Devise, deliver and evaluate Family Support plans of work in conjunction with families, designed to increase their coping skills, and informed autonomous decision making.
- Develop and implement therapeutic and practical interventions with families in order to effect change in behaviour and/or relationships. This will involve individual and couple work as well as working with the family as a unit.
- Develop and implement individual and group programmes for children, young people and families at risk.
- Prepare, as appropriate, reports on individual children or families and participate in case conferences or other meetings concerning the welfare of the children.
- Work in cooperation with other voluntary/statutory agencies and community groups working with children and families.
- Work to meet the needs of children and young people at risk of neglect, abuse, early school leaving and involvement in crime.
- Take an active and regular part in the external and internal evaluation of the project, to gather information statistics and prepare reports as required.
- Keep accurate and concise reports of all service user meetings.
- Adhere to Child Protection and Health, Safety & Security guidelines at all times.
- Other duties as may be assigned from time to time.

### **Core Competencies**

- **Change Orientation:** Ability to work flexibly in a changing environment.
- **Continuous Development:** Drive to achieve excellence and continuously develop oneself, one's team, the organisation and the families on the Programme through learning and knowledge sharing.
- **Valuing Diversity:** Openness to working effectively with diverse ideas and people.
- **Organisation Commitment:** Meets the standards of behaviour and professionalism required to operate effectively in CDYS.
- **Analytical Thinking & Decision Making:** Think logically, analyse complex information, identify key issues and make effective decisions, taking accountability for decisions made.
- **Communication & Interpersonal Skills:** Conveying information clearly in both oral and written form, effectively communicating one's views by negotiating and influencing others at all levels.
- **Resilience:** Demonstrating the confidence and ability necessary to cope with challenging situations.
- **Task Management:** Ability to prioritise and manage tasks effectively so as to deliver required outcomes to agreed standard.
- **Teamwork:** Ability to work effectively & co-operatively as part of a team and demonstrating commitment towards team goals.



### **Health**

A candidate for and any person holding office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

### **Character**

Each candidate for and any person holding the office must be of good character.

### **Other**

Car owner with full clean driver's license.

### **Requirements of all CDYS Staff:**

- Commitment to the purpose of CDYS and to work within the values, policies and procedures of the organisation and in the context of current legislation and regulations.
- To report any area of concern to your line manager in a timely fashion.
- To show flexibility in relation to hours of attendance to meeting the need of the work.
- Have a flexible approach to the work in response to organisational change, development and review of best practice.
- Identify training needs through your supervision and participate in training opportunities appropriate to the role.
- To be vigilant to any Health, Safety and Welfare risks in the workplace and bring any concerns to your line manager or Health & Safety representative.
- To undertake other duties as may be requested by the line manager from time to time.
- To undertake your work in a manner that is friendly, flexible and professional.

### **Terms & Conditions of Employment**

<b>Tenure</b>	12 month contract with 6 months probationary period
<b>Working Hours</b>	35 hours per week
<b>Remuneration</b>	CDYS Family Support Youth Worker Salary Scale €31,918.95
<b>Other</b>	Own car required and full clean driving licence

### **For further information on the role please contact:**

Application for the position must be made by submitting your CV and a letter outlining your suitability for the position.

Closing date for applications is 12 noon Monday 26<sup>th</sup> August 2024 by email to [reception@cdys.ie](mailto:reception@cdys.ie)

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